

BIAS INCIDENT SUPPORT SERVICES (BISS)

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Director: b.a. medina (ze/hir/hirs (<https://pronouns.org/ze-hir/>))

Bias Incident Support Services (BISS) is a team within Belonging and Community at UMD that is charged with addressing bias incidents targeting UMD students, faculty and staff. The program responds to incidents with trauma-informed care, collects and shares data about bias incidents through the Bias Dashboard (<https://biassupport.umd.edu/bias-dashboard/>), and educates the campus community about identity-based trauma and its impact. If you have been affected by bias, you can submit a bias report (<https://go.umd.edu/reportbias/>) to BISS or email BiasSupport@umd.edu to receive compassionate care.