

INDUSTRIAL/ ORGANIZATIONAL PSYCHOLOGY (ONLINE), MASTER OF PROFESSIONAL STUDIES (M.P.S.)

Non-thesis only: 30 credits required

Course	Title	Credits
PSYC652	Analytical Thinking: Statistical Methods at Work	3
PSYC603	Introduction to Industrial and Organizational Psychology	3
PSYC653	The Business of Evaluation: Research Methods at Work	3
PSYC732	Selection and Classification Issues in Organizations	3
PSYC654	Advanced Analytical Thinking: Statistical Methods at Work II	3
PSYC655	Talent Development	3
PSYC656	Business Fundamentals and Legal Issues facing Organizations	3
PSYC657	Managing Strategic Organizational Change	3
PSYC661	Practicum in IO Psychology	3
PSYC660	Performance Management, Compensation, and Benefits	3
Total Credits		30

The online IO MPS program will require students to complete 30 credit hours over 5 12-week terms. This constitutes ten 3-credit courses that will be delivered in a live virtual/ blended format. Students will take 2 courses per term. Each course in the program will incorporate project-based, hands-on exercises that enable students to apply their skills in real time on real-life business problems.

Students will be required to attend live, synchronous lectures held virtually (e.g., use of video technology, such as Zoom). Lectures will be held once per week for 3 hours (e.g., Mondays 5pm - 8pm). These live virtual classes will be complemented by pre-recorded online lectures and other course material, such as readings, assignments, and projects, which will be presented in the learning management system, ELMS. The entire online lectures (lecture slides, presentation, and Q&A interactions) will be recorded and video-archived for student review.